

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 20**

CANON BUSINESS PROCESS SERVICES, INC.

Respondent (Employer)

and

**Cases 20-RC-285417
20-CA-287247**

TEAMSTERS LOCAL 853

Charging Party/Petitioner (Union)

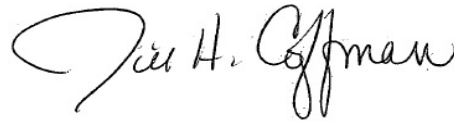
**ORDER WITHDRAWING AMENDED COMPLAINT AND APPROVING
WITHDRAWAL OF PETITION, OBJECTIONS, AND CHARGE**

An Amended Complaint issued in the above-captioned matters on July 18, 2022, prior to which Case 20-RC-285417 and Case 20-CA-287247 were consolidated. Set for hearing before an Administrative Law Judge were the unfair labor practices alleged in Case 20-CA-287247 in the Charging Party Union's Second-Amended Charge and certain of the Union's Objections to the election conducted in Case 20-RC-285417.

By letter dated October 4, 2022, the Charging Party Union requested withdrawal of its petition in Case 20-RC-285417, its pending objections to the conduct of that election, and certain allegations in the Amended Complaint. With that request, the Union made written assurances, pursuant to Section 9(c)(3) of the National Labor Relations Act, as amended (the Act), that it would not seek to have the Region hold another election in the sought-after unit within a year of the holding of the prior election. *See also Baltimore Gas & Electric Co.*, 330 NLRB 3 (1999). Thereafter, on October 6, 2022, pursuant to a private agreement reached by the parties, the Union requested withdrawal of the remaining allegations in the Amended Complaint.

In light of the parties' private agreement, and for good cause otherwise shown, **IT IS HEREBY ORDERED**, pursuant to the provisions of Section 102.18 of the National Labor Relations Board's Rules and Regulations, that the Amended Complaint issued on July 18, 2022, is **WITHDRAWN**. **IT IS FURTHER ORDERED** that the Charging Party Union's request to withdraw its petition and related objections to the conduct of the election in Case 20-RC-285417 is **APPROVED**. **IT IS FURTHER ORDERED** that the Charging Party Union's request to withdraw the entirety of its unfair labor practice allegations in Case 20-CA-287247 is **APPROVED**.

Dated: October 7, 2022



JILL H. COFFMAN
REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS BOARD
REGION 20

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